

**UNIVERSITY OF CALIFORNIA
PRIMARY PRINCIPLES FOR THE 2004-2005 BUDGET**

The Regents are committed to two Primary Principles for the 2004-05 Budget as follows:

- I. THE QUALITY OF THE UNIVERSITY SHALL BE MAINTAINED AND ENHANCED - QUALITY IS THE BASIC INGREDIENT OF ITS MISSION AND THE MOST IMPORTANT ASSET THAT THE UNIVERSITY OF CALIFORNIA OFFERS THE STATE.
- II. THE UNIVERSITY SHALL MAINTAIN ACCESS AND AFFORDABILITY, AND HONOR THE MASTER PLAN. THE STATE NEEDS THE HIGHLY-SKILLED, WELL-EDUCATED GRADUATES THAT ARE PRODUCED BY THE UNIVERSITY OF CALIFORNIA.

In order to support these Principles, the University recognizes that, due to the current funding challenges, it is necessary to establish certain priorities. These priorities are as follows, organized within the context of the two Primary Principles.

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SHORT TERM PRIORITIES

LONG TERM PRIORITIES

STUDENT/FACULTY RATIO

THE UNIVERSITY MUST MAINTAIN A VIABLE STUDENT/FACULTY RATIO TO ACHIEVE ITS RESEARCH AND TEACHING MISSION AND TO ATTRACT HIGH QUALITY STUDENTS.

1. The University will not permit the student-faculty ratio to deteriorate further.

1. The University will achieve a student/faculty ratio of 17.6:1.

FACULTY & STAFF SALARIES

TO ATTRACT QUALITY PERSONNEL NEEDED TO MAINTAIN THE EFFECTIVENESS OF THE UNIVERSITY AND ITS ABILITY TO ACCOMPLISH ITS MISSION, FACULTY AND STAFF SALARIES MUST BE COMPETITIVE.

2. The University will continue to pay faculty merit increases.

2. The University will return to paying competitive salaries.

RESEARCH MISSION

THE UNIVERSITY'S BASIC MISSION IS THAT OF A RESEARCH INSTITUTION. ADEQUATE SUPPORT OF THE RESEARCH PROGRAM IS ESSENTIAL FOR THE UNIVERSITY TO CONTINUE TO BE A QUALITY RESEARCH INSTITUTION AND TO CONTINUE TO PARTICIPATE IN THE ECONOMIC VITALITY OF THE STATE.

3. Graduate student quality and ratios that exist today shall be maintained.
That means that the net cost to attend and related financial support shall be maintained.
4. The instructional support of the University will be maintained at current levels.

3. Restore research funding and instructional support to previous levels.
4. Depending on each campus' needs, specific ratios and support levels for graduate students necessary to meet the University's quality and research missions will be established.

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II. THE UNIVERSITY SHALL MAINTAIN ACCESS AND AFFORDABILITY, AND HONOR THE MASTER PLAN. THE STATE NEEDS THE HIGHLY-SKILLED, WELL-EDUCATED GRADUATES THAT ARE PRODUCED BY THE UNIVERSITY OF CALIFORNIA.

ENROLLMENT

5. Enrollment levels shall match the resources provided. Enrollment reductions may be necessary in the face of reduced financial support from the State. Any actions to reduce enrollments shall be implemented in such a way as to minimize the impact on UC's commitment to the access goals of the Master Plan.

5. The University will admit all qualified students in accordance with the Master Plan.

FEES

6. As student fees rise, financial aid will be provided for needy students to mitigate the impact of fee increases.

The University will continue to use a portion of the revenue raised from any increases in student fees in 2004-05 as necessary to offset increases for needy students.

7. The University's fee policy shall be based on established economic indicators, including State funding levels actually provided to the University, personal income growth, and other related items.

6. A stable State funding formula shall be established that allows for the predictability of revenues and fees.

OUTREACH

8. Cooperative efforts shall be made to achieve interim support.

8. Key aspects of the University's outreach programs, including MESA, community college counseling, and the Preuss School, shall be restored.